

Clergy/Lay Compensation Guide
Diocese of Easton

Levels of Compensation

- Level T This is a training level, and is intended for those who have just completed their educational requirements and are entering into their first parish job, under the guidance of an experienced rector. It is anticipated that clergy would not normally remain at this level for more than one (1) to two (2) years.
- Level A Positions at this level require the professional competency and ability to deal with demands of a mission or small parish. The assistant rector of a large parish might also be at this level. Often the major challenges are those of institutional and pastoral management.
- Level B These are positions of some complexity and responsibility, requiring more professional competence and independence than those of Level A. The “typical parish rectorship” is at this level.
- Level C These positions are more complex and require seasoned competence in several areas: theological, pastoral, and managerial. Typical of this level is the rectorship of a parish above average in size and complexity of program. Some diocesan officials (e.g. Canon to the Ordinary) may also fall in this level.
- Level D These positions are those of very heavy responsibility, requiring considerable experience and mastery of several not necessarily related disciplines. Directions and training of other clergy is often required. Rectors of very large, diverse parishes are typically at this responsibility level. Certain diocesan officials may also fall in this level.
- Level E (unassigned)
- Level F (unassigned)
- Level G Diocesan Bishop