

Workbook for the
141st Convention
of the
Diocese of Easton
The Episcopal Church in Eastern Maryland



“Listening”

February 27 & 28, 2009
Hyatt Regency Chesapeake Bay Resort
Cambridge, Maryland

Convention Schedule

Friday, February 27

Registration	8:00 a.m.- 6:00 p.m.
Workshops	10:15 - 11:45 a.m.
A. Listening to the Spirit: Sign Chi Do (<i>Chesapeake G</i>)	
B. Listening to the Word: Looking at Jesus, we see God (<i>Chesapeake B, C, D</i>)	
C. Listening to the Earth: Establishing environmental ministries (<i>Chesapeake E</i>)	
Lunch (<i>Chesapeake A</i>)	12:00 noon -1:00 p.m.
Health Fair	1:00 - 5:30 p.m.
D. Listening to Your Body (<i>Cutter A/B, upstairs</i>)	
Business Session I (<i>Chesapeake B, C, D</i>) with Bishop's Address	1:15 - 4:30 p.m. 4:00 p.m.
Evening Prayer	4:30 - 5:00 p.m.
Social Hour (<i>Chesapeake A</i>)	5:30 - 6:30 p.m.
Convention Banquet (<i>Chesapeake E, F, G</i>)	6:30 - 8:30 p.m.

Saturday, February 28

Registration	7:00 - 9:30 a.m.
Transportation to Christ Church	7:00 - 8:45 a.m.
Breakfast at Christ Church	7:15 - 8:45 a.m.
Convention Eucharist	9:00 - 10:30 a.m.
Transportation back to Hyatt	10:30 - 11:10 a.m.
Health Fair (<i>Cutter A/B, upstairs</i>)	11:00 a.m. - 3:00 p.m.
Workshops	11:15 a.m -12:15 p.m.
E. Listening to the Church: Preparing for General Convention (<i>Chesapeake A</i>)	
F. Listening to Tradition: Liturgical practices (<i>Chesapeake B, C, D</i>)	
Boxed Lunch (<i>Chesapeake A</i>)	12:30 - 1:30 p.m.
Business Session II (<i>see page 6</i>)	1:45 - 3:30 p.m.
Adjournment (estimated)	3:30 p.m.

A Prayer for a Church Convention

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in the Diocese of Easton for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

Book of Common Prayer p. 818

Welcome to Convention!

Thank you for participating in the annual meeting of the Diocese of Easton. We hope you will find it a time of good fellowship as we gather to learn, worship, and do some business to move ministry forward in this corner of God's kingdom.

A few good things to know...

The business sessions, meals, and most workshops are on the main (lower) floor near the registration area. The Health Fair is upstairs.

Be sure to visit the **Health Fair** ("Listening to Your Body") during the times listed in the schedule at left. Stop in for a number of services, including massages and blood pressure checks. We are grateful to the Episcopal Church Medical Trust for their assistance.

The **bathrooms** are to the left of the staircase on the lower level.

Delegates and voting clergy are seated at tables in the business sessions. There is a **seating chart** at the registration area to help you find your parish's place.

There are seats for alternates and guests at the back of the room.

Please **take your papers with you** when leaving the business session on Friday, as that room will be needed for the Banquet and a workshop on Saturday.

There is a **coffee break** on Friday around 2:45 p.m. **To-go cups** will be available at the lunches if you wish to bring a beverage back to your seat. There is also a Starbucks in the gift shop upstairs to the right as you go toward the main lobby (shop is on the left).

The **social hour** on Friday (5:30-6:30 p.m.) includes a cash bar for beer and wine. You may purchase bottles of wine for your table, and carry them into the banquet hall.

Buses for Christ Church will leave from the main entrance.

Check-out time at the Hyatt is between 6:30 and 11:30 a.m.

Delegate/Alternate Orientation Frequently Asked Questions

Q. Who will be present at Convention?

There will be lay delegates, clergy delegates, lay alternates, officers of Convention who may be either lay persons or clergy, and invited guests who may be either lay or clergy persons. Those in each group, with the exception of guests, have certain responsibilities we'll address in a moment.

Q. Where will people sit?

Officers and delegates have assigned seating. The officers of Convention sit at a table at the front of the meeting space. At that table in the middle will be the Presiding Officer, who is the bishop. To the President's left are the Secretary and Assistant Secretary. They keep the minutes. To the Presiding Officer's right are the Chancellor and the Chair of the Committee on the Dispatch of Business. (Some years the Vice-President of Diocesan Council is also seated at this table.) The Chancellor is an attorney whose job is to make certain church laws are followed and rules are kept. He assures that Roberts Rules of Order are followed. Any legal ruling made by the Chancellor is final and cannot be appealed. The Chair of the Dispatch of Business is charged with keeping the agenda. Once it's approved at the start of Convention, the Dispatch of Business cannot be changed except by a two-thirds majority vote.

Tellers are also officers of Convention. They'll be seen on the floor, counting hands when a voice vote is too close to call. Behind the scenes, the tellers will be counting paper ballots. Their job is to report the results of voting to the Presiding Officer.

Lay and clergy delegates sit in assigned seats in the front part of the room. Delegates from each parish are always grouped together so they may confer on any issue that comes before Convention. Each parish's seats are marked. A member of the clergy who is canonically resident in the Diocese of Easton, whether bishop, priest, or deacon, automatically has both voice and vote. Each parish sends two, three, or four delegates to Convention depending on the size of the congregation. These lay persons also have full voice and vote. There will be enough seats assigned to your parish to accommodate all your lay and clergy delegates.

Alternates and guests sit in an area assigned to them further back in the auditorium. Seating in that section is open and persons may take any seat they wish.

Q. What responsibilities do officers and delegates have?

The officers preside, make rulings when required, and keep the official record of Convention.

Delegates - lay and clergy - function as a kind of legislature. Delegates may speak to Convention on the various issues before it, and when the vote is called they approved or disapprove. They elect persons to the numerous offices of the Diocese. They may also make motions, propose amendments to motions, or offer substitute motions. Any delegate who wishes to speak simply stands in front of a microphone set up in the meeting room. The Presiding Officer will recognize speakers in the order in which they stand to speak. The speaker states his or her name, parish, and the community in which the parish is located. For example, he might begin by saying, "John Jones, Delegate from St. Timothy's Church, Smithville. Mr. President, I wish to urge my fellow delegates to vote in favor of ...". Speakers do not address each other. They always direct their comments to the Presiding Officer.

Q. *What responsibilities do other persons have?*

Clergy who are not canonically resident in the Diocese but who serve congregations here, lay alternates, lay members of Diocesan Council and lay members of the Standing Committee, have limited voice. They can address resolutions and amendments on the floor. They may not, however, propose motions, substitute motions, or amendments. And, of course, they cannot vote. Convention may also extend this limited voice to certain guests who are present.

Q. *How do delegates involve themselves in the debate?*

Any delegate who wishes to make a motion, amend a resolution or propose a substitute motion on the floor may do so. However, amendments and substitutes must be in writing. They must be read exactly as written, and then given to the Secretary for accurate minute taking.

Q. *What laws govern Convention?*

The Diocese has two kinds of laws. One is the Constitution. Changes in the Constitution take effect only if passed by delegates to two successive Conventions. In other words, should Convention vote for the first time this year to change the Constitution, the change would not be in effect until next year's Convention votes to approve it. The other group of laws is known as Canons. Changes in Canons take effect immediately upon passage.

Q. *How do we vote?*

Delegates often vote as one body, something like the parliaments of many national governments. These votes are customarily by voice. However, if the President cannot be certain if the motion carried, he will order a show of hands and tellers will do the counting. Instead of holding up hands, however, delegates hold up a green card to indicate a yes vote, and a red card to indicate a no vote. The cards are in the delegates' packages. Motions carry with a 50% plus one.

Sometimes, however, Convention splits into two bodies, which is known as voting by orders. Clergy vote together and lay persons vote together. We then resemble the U.S. Congress with its two bodies, the House and the Senate. A motion passes only if it receives 50% plus one approval in each order. In elections for office, Convention always votes by orders. In order to win election a candidate must have 50% plus one in each order.

We cast paper ballots for persons running for office. Clergy and lay delegates drop them in separate ballot boxes.

Q. *Why do we have up to four ballots scheduled?*

First, remember that election to office is always by order, so to be elected a candidate must get 50% plus one in each order. It's not unusual for candidates to fail to get a majority in one of the two orders. So we have to vote again. If we do not have a complete slate elected for each office after the third ballot, different rules go into effect on the fourth ballot. Instead of needing 50% plus one, the person getting a plurality -- that is, the most votes -- wins.

Dispatch of Business

Friday, February 27, 2009

Item	Time	Event
1	1:15 p.m.	<ul style="list-style-type: none"> a. Bishop Shand calls Convention to order b. Opening Prayer, the Rev. Gregory Powell, Vice-President of Diocesan Council
2	1:20	<ul style="list-style-type: none"> a. Secretary of Convention Debra Dragone announces presence of quorum b. Secretary reports on credentials c. Bishop Shand commissions Delegates (page 5) d. Bishop Shand appoints Burry Parker, Esq., for Dispatch of Business e. Burry Parker, Esq., moves adoption of the agenda
3	1:25	<ul style="list-style-type: none"> a. Canon Heather Cook nominates and Delegates elect Secretary of Convention b. Secretary appoints Assistant Secretary c. Secretary announces seat and voice granted to certain guests d. Canon Cook nominates and Delegates elect Diocesan Treasurer e. Canon Cook nominates and Delegates elect Diocesan Registrar f. Bishop Shand announces appointments of Tellers
4	1:30	<ul style="list-style-type: none"> a. Nominating Committee Chair Rodney Dean reports and moves the names of nominees for: (pages 7–10) <ul style="list-style-type: none"> i. Diocesan Council ii. Standing Committee iii. Board of Managers iv. Ecclesiastical Court <p style="margin-left: 20px;"><i>Note:</i> The Bishop calls for nominations from the floor after each office</p> b. Head Teller the Ven. Reese Rickards explains how to cast ballots (see blue ballot guide) c. Clergy and Delegates cast the first ballot and return to their seats
5	1:55	<ul style="list-style-type: none"> a. Bishop announces appointments (page 11) <ul style="list-style-type: none"> i. Chancellor of the Diocese ii. Committees of the 141st Convention iii. Diocesan appointments requiring consent of Convention iv. Trinity Cathedral Chapter b. Convention affirms elections of Convocation members of Diocesan Council
6	2:00	<p>The Budgets</p> <ul style="list-style-type: none"> a. Treasurer Jack Newell reviews 2008 budget (yellow paper) b. Department of Finance Chair Joel Poorman presents the proposed 2009 budget (green paper) and moves its adoption c. Delegates and clergy discuss and vote on budget
7	2:20	The Rev. Barbara Seras, Province III Coordinator, greets Convention
8	2:25	Brenda Dingwall reports on Camp Agape and diocesan Prison Ministry

Dispatch of Business

Friday, February 27, 2009

Item	Time	Event
9	2:40	a. Head Teller Reese Rickards reports results of first ballot (use blue tally sheet) b. Clergy and Delegates cast second ballot
10	2:50	Coffee break
11	3:05	Introduction of the Rt. Rev. L. Errol Brooks, Diocese of North Eastern Caribbean and Aruba
12	3:35	a. Bishop Shand announces protocol for discussion of resolutions b. David Bryan, Esq., Chair of Committee on Constitution and Canons, reports on proposed changes (pages 12-16) c. Clergy and Delegates discuss and vote on changes
13	4:00	Bishop Shand's Address to the 141st Convention
14	4:30	Evening Devotions
15	4:50	a. Reese Rickards reports results of second ballot b. Clergy and Delegates cast third ballot

Commissioning of Delegates to the 141st Convention

Debra Dragone Bishop Shand, I present to you these persons, duly elected as Delegates to Diocesan Convention, to be commissioned for their ministry.

The Antiphon is read in unison

Call a solemn assembly, gather the people, assemble the elders, and sanctify the congregation.

Bishop Save your people, Lord, and bless your inheritance.

People **Govern and uphold them, now and always.**

Bishop Let us pray.

Eternal Lord God, who by the Holy Spirit presided at the council of the Apostles to guide them in all knowledge and truth: Be present with the Delegates of this Diocese. In the passions of debate give them a quiet spirit, in the complexities of the issues give them clear minds, and in the moments of decision give them courageous hearts. Guide them in all things to seek only your glory and the good of your Church; through Jesus Christ our Lord.
Amen.

Dispatch of Business

Saturday, February 28, 2009

Item	Time	Event
1	1:45 p.m.	Convention reconvenes a. Bishop Shand calls Convention to order
2	1:46	a. Reese Rickards reports results of third ballot b. Clergy and Delegates cast fourth and final ballot
3	2:00	Reports from previous Convention resolutions (see pages 18-21) a. The Rev. Mark Nestlehutt, Christ Church, St. Michaels, presents report on 2008 Resolution 7, Companion Diocese Committee b. The Rev. Tom Hughes, Shrewsbury Parish, Kennedyville, presents report on 2008 Resolution 11, Captain John Smith Commemoration c. The Rev. Michael Reddig, Christ Church, Cambridge, presents report on 2008 Resolution 12, St. Andrew's Draft of a Proposed Anglican Covenant
4	2:15	Dr. Henry Taylor, Charlene Perry, RN, BSN, and Suzanne Moore report on Emergency Preparedness
5	2:25	Dee Zeller and Bonny Anderson report on Camp Wright
6	2:40	a. Continued discussion on proposed changes to Constitution and Canons (pages 12-16), if needed, David Bryan, Esq., Chair b. Clergy and Delegates discuss and vote on changes c. The Rev. Robert Gribbon, Chair of Committee on Resolutions with Debate, reports on resolutions (pages 16-17) d. Delegates and clergy discuss and vote on each resolution
7	3:15	Reese Rickards reports results of final ballot
8	3:20	a. Melanie Ayres Merryweather, Chair of Committee on Resolutions of Courtesy and Appreciation, reports on resolutions (pages 22-23) b. Clergy and delegates vote on resolutions
9	3:25	Canon Cook presents Reports Filed by Title
10	3:30	a. Bishop Shand announces date and location of 2010 Convention b. Secretary gives reminder about turning in badges and evaluations c. Bishop Shand gives closing prayers and pronounces the episcopal blessing d. Convention recesses until 2010

Approved by Willard C. Parker, II, Esq.
Chair, Dispatch of Business
(Signed original on file in the diocesan office)

Nominations for Diocesan Positions

Nominees were asked to respond to the following: 1. In a brief paragraph, please give a sense of the vision and gifts/ skills which you would bring to the position for which you have been nominated. 2. List the ways you have lived out your gifts/ skills in the past, such as committees and organizations, as well as relevant job/ life experiences.

Diocesan Council

Elect one clergy, one lay, to serve as at-large representatives for three years

The Council is similar to a parish vestry or bishop's committee, functioning in the place of Convention when Convention is in recess. Its responsibilities include administration of the budget and management of business and secular affairs. Council is also charged with activities that promote unification, development, and prosecution of missionary work, church extension, and Christian education. There are fifteen members, nine of them elected by the three convocations to represent those three constituencies, and six elected at-large to represent all the congregations. Council usually meets on the third Tuesday evening of the month, usually ten times a year, in Easton. It may also conduct other meetings as diocesan business requires, including a retreat, usually in the spring. Members need to be able to commit to regular attendance, and have a genuine interest in the ministry of the entire diocese. No member may also be a member of the Standing Committee. Some vestry and parish experience is desirable.

Clergy choose one

Michele Bond, St. Paul's, Trappe I love my faith and living it out in community. As a part of the Diocese of Easton, I would be honored to serve in a leadership capacity on Diocesan Council. I believe I would bring to the position organizational skills as well as a strong desire for consensus-based decision making. I am a team player and I enjoy learning new things.

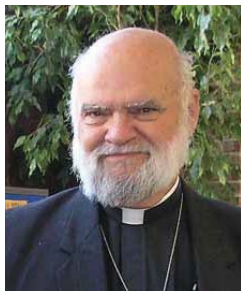


My past diocesan work has been on behalf of the youth of the Diocese of Maryland. In addition to working with others to bring youth presence and participation to the yearly diocesan convention, I also structured and led a conflict management process between the youth and the head of our diocesan conference center.

In a variety of parish settings over the 19 years I have been ordained, I have successfully organized ministries and worked closely with the lay people of my parishes to enable and support their individual and group ministries.

I am a Fellow of the College of Preachers, and also participated in a Christian education exchange with the Education Centre at Canterbury Cathedral.

Glenn Duffy, Holy Spirit, Ocean City The mission of the Diocesan Council is to assist the bishop as required in diocesan administration. To this end, I bring 34 years experience as an ordained priest and have served for 27 years as rector of a parish. I have been a member of diocesan departments of Mission, Finance and Budget, and board member and president of the board for Camp DeWolfe, the Diocese of Long Island's youth camp. My business background as AVP Computer Communications for Paine Webber Jackson & Curtis and VP Engineering for Dow Jones/Telerate have equipped me with the necessary financial and management skills to be of service to the bishop and the diocese as a member of the Diocesan Council.



Nanese Hawthorne, St. Luke's/St. Andrew's, Church Hill/Sudlersville I have spent my adult life in ministry either at the diocesan or parish level. My gifts/skills include an ability to encourage others to discover and develop their gifts/skills to strengthen faith and growth by serving others. Small groups often enable faith and ministries to grow so that all can be nurtured and become stronger. My gifts/skills are to work with others in creative ways so that the work of the church can progress and develop.



While serving as Rector of St. Luke's Parish in Queen Anne's County, I presently serve as a member of the Board of Camp Wright, as diocesan representative to the Interfaith Resource Center, and on the Queen Anne County Ethics Commission.

Diocesan Council : Lay choose one

Richard Bunting, St. Paul's, Berlin There is a line of poetry I heard many years ago, "No man is an island." I believe it is very important to us individually today in relation to our spirituality. A personal prayer life, fellowship, and worship with other believers are all very important, but, not enough. We as Episcopalians are members of the greater church from the parish, to the dioceses, to the national church and worldwide Anglican Communion. It is our responsibility to support these entities with our time, tithes, and talents.



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Nominations for Diocesan Positions, *continued*

Diocesan Council, *continued from previous page*

I have been a confirmed member of the Episcopal Church since 1967, except for a five-year period where I was a member of The Wesleyan Church; I returned to the Episcopal Church some four years ago. During this period of time I completed all the academic requirements for ordination in The Wesleyan Church. Why I left and the reason for my return are unimportant for this discussion. The time spent with another denomination has helped shape me into the person I am today. I am much more open minded and accepting to other ways of expressing one's spirituality. Currently I am a member of St. Paul's, Berlin, where I am a Lay Eucharistic Minister and member of the vestry. Professionally, I am a chaplain at Atlantic General Hospital in Berlin, and in my free time volunteer as a chaplain at the Berlin Nursing & Rehabilitation Center.

Pamela McCloud, Christ Church, St. Michaels

Pamela McCloud has been involved in international development in one form or another from college on. She joined the Peace Corps out of college and went on to live and work in Afghanistan and Egypt, among other places. She has focused primarily on education, women's empowerment, and youth development in international settings, primarily in central Asia and the Middle East. She's now a consultant, and is involved in Habitat for Humanity as chair of the partnership committee, where she sponsors a family. She is also co-team leader for Christ Church, St. Michaels/Talbot interfaith homeless shelter, and is the parish liaison for Episcopal Relief & Development.

Leslie Moorehouse, Shrewsbury Parish, Kennedyville

I live in Kennedyville, Md., and attend the Shrewsbury Parish Church where I function as the Usher Captain. My wife, Wendy, serves as head of the Youth Group. My mother grew up on a farm near Wye Mills called Wheatlands, and she attended the Gunston School. After serving in the U.S. Navy, I have been self employed for most of my working years as an Electrical Contractor, but more recently as a General Contractor doing design/build and renovating historic homes. I also own and operate a small company that builds and sells my Jobsters® brand knee padded work pants that are great for contractors and gardeners alike. I am familiar with all facets of running a small corporation and love the Episcopal Church. I have traveled to Camp Coast Care three times to help Skip and Sandy Wrightson with our efforts there. I am a good listener, and would be tagged as a problem solver, and compromiser. I look forward to working for the diocese.

Standing Committee

Elect one clergy, one lay, to serve for three years

The Standing Committee's principal ministry is to be a council of advice for the bishop. There are six members, all elected at-large at the annual Convention. In the event there is no bishop, the Standing Committee becomes the ecclesiastical authority. Among its other ministries is to assure a candidate for holy orders has fully met all the canonical requirements, to give or withhold approval for transfer of real property by congregations, and to consent or not to the elections of bishops in all other dioceses of The Episcopal Church. It usually meets on the third Monday afternoon of the month, or at the request of the bishop, in Easton. Some vestry and diocesan experience is valuable.

Clergy

choose one

Walter Burgess, Christ Church, Denton

I have been in the Diocese of Easton for two years as a visitor from Maryland and now am a canonical resident. As I transition from the Western to the Eastern Shore, I am leaving behind that part of my life. I hope to transfer my skill sets and time to good use in faith and commitment to a new bishop, my parish, and our larger community in the diocese. I am keenly aware of the different styles of the two shores but hope to be a bridge that helps connect them in service to Our Lord.

I am the priest at Christ Church, Denton, and severed as supply at Emmanuel Church, Chestertown. In Baltimore, I was the curate and chaplain to the school at a large parish and rector of two parishes. In the Diocese of Maryland, I served several terms on council as a lay person and clergy, was regional president, and served as Bishop's Representative to the Commission on Social Ministries. I currently serve as the Chaplain Commander for the Baltimore City Fire Department and chaplain to two medical facilities. I have special training in crises intervention as a counselor and mediator.

David Dingwall, St. Paul's by-the-Sea, Ocean City

During my 20 years of ordained ministry, I have served parishes in resort communities, small towns, and Indian reservations in three dioceses and two countries. In each of these places, I have strived to bring unity out of division. Every parish I have served has been emerging either from a difficult relationship with its previous clergy or a difficult time in the life of the parish. These experiences have helped me to develop a keen understanding of what brings division to a parish, and how healing



Nominations for Diocesan Positions, *continued*

is facilitated, both for the congregation and the clergy person. My service in the Anglican Church of Canada has given me the experience of serving in a church with a very different polity than ECUSA. This experience helps me to understand the perspective of those provinces that expect our Episcopal bishops to be much more powerful and commanding than our canons allow. In these days of increasing tension between the various, and varying, provinces of the Anglican Communion, I believe such insight would be beneficial to our bishop and the Standing Committee. Most importantly, I bring a strong commitment to our shared unity in Christ and to our collective mission to share the Good News of the Kingdom of God.

I have served on numerous diocesan and provincial committees and task forces covering subjects including aboriginal ministry, clergy continuing education, diocesan budget development, diocesan programs, evangelism, provincial synod, and youth ministry. More importantly, I have served parishes in communities that have been scarred by the church, in small congregations that felt ignored and/or threatened by their diocese, and I have experienced parish/priest/bishop conflict from the inside. I believe these experiences make me qualified to serve on the Standing Committee and look forward to the opportunity to serve if elected.

Christopher Jubinski, St. Paul's, Centreville I feel called to serve on the Standing Committee so that I can further support the bishop and our diocese in our common ministry to be agents of community building and reconciliation. In these uncertain times for the church and for the world, I believe that the Standing Committee is to work together as a cohesive team, to try to build consensus, and to be people of vision and prayer. I love our diocese and the Episcopal Church and it would be a privilege for me to serve you in this new way.



I am married with three children and I am the rector of St. Paul's in Centreville. I currently serve on the Camp Wright Committee, the Board of CASA of Queen Anne's County, and I am an Associate and board member of the Episcopal Carmel of St. Teresa.

Standing Committee : Lay *choose one*

Ruth Kemp, St. Paul's, Berlin For the past twelve years, the Diocese of Easton has been my home. The diversity and history that is demonstrated in the parishes of the diocese were unique to my past experiences in the Diocese of Maryland. During those twelve years I have been aware of and invigorated by the changes, challenges, and growth within our Episcopal Church. I have had the opportunity and the privilege to worship and meet some of the congregations, in many of these beautiful facilities throughout the diocese. As a retired Baltimore County teacher, I have experienced and

been challenged by many changes and differences of opinion over the duration of my career. I had served on many committees designed to weigh, discuss, and access the diversity of planning, programming, philosophy, and implementation. I believe, with some understanding of the diocese, I could offer these gifts to our Standing Committee.

I have served on the Teacher's Association of Baltimore County; President and State Chair of Educational, Philanthropic Organizations; Various officer positions and committee chairs in the American Association of University Women; church vestry; Christian education and Vacation Bible School teacher and organizer; secretary and program chair for the ECW, Diocese of Easton; representative to Provincial Synod; the Search Committee for the Diocese of Easton; Diocesan Council; delegate to Diocesan Convention; deputy to General Convention; graduate of Education for Ministry (EFM).

Pat Layton, St. Alban's, Salisbury I believe the Standing Committee exists to give advice and counsel to the bishop. In my 70 years, I have learned a bit about listening and hearing others, which I hope could be helpful in furthering the life of the Church I love.

As a member of St. Alban's, Salisbury, for the past 37 years, I have had the opportunity to serve as Sunday School teacher, vestry member, senior warden, co-chair of the building committee and the columbarium committees, and youth group co-leader. On a diocesan level, I have previously served on the Standing Committee, the Diocesan Council, and as a member of the Christian Education Committee (way back in the 70s).

Laura Moon, St. Paul's by-the-Sea, Ocean City I would bring the following skill set to the Standing Committee, offering organizational continuity and faithful discernment, so the bishop can fully attend to the business of being a bishop: a B.S. in Secondary Education; M.S. in Health Administration; over 20 years experience in the field of health care, presently as an IS Financial Application Analyst at PRMC; completion of Education for Ministry (EFM) and mentoring a four-year class to its graduation; 45 years of marriage, raising three children into young adulthood, along with a lifetime of active service within the Episcopal Church.



At St. Paul's by-the-Sea, I am the parish representative to Episcopal Relief & Development (ERD). At Epiphany Church, Baltimore, I was a delegate to diocesan convention during the transition and election of a new bishop; chaired a search committee for the calling of a new rector, served on the vestry twice, completed EFM course and mentored a group to graduation; participated on a discernment team for a diaconate candidate; implemented in a community building team approach to confirmation; chaired the Altar Guild, and taught Sunday School.

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Nominations for Diocesan Positions, *continued*

Board of Managers

Elect two lay to serve for three years

The Board of Managers consists only of lay persons, except the bishop, who is chair *ex-officio*. Although not required by the diocesan Constitution, they traditionally are persons with strong backgrounds in investment practices. The Board's mission is to manage the invested funds of the diocese and of parishes whose portfolios are entrusted to the Board. It meets quarterly in Easton.

Janet Brandon, Shrewsbury Parish, Kennedyville

Janet Brandon holds a Ph.D. in human development and was a psychologist in her own practice for over twenty years. Semi-retired, she is a certified disability consultant who does disability reviews for the Social Security Administration. She was involved in vestry and church search committees before moving to Chestertown thirteen years ago, and has served on the vestry of Shrewsbury, Northern Convocation, twice. She has five children, a bunch of grandchildren, and a couple of 'greats.'

Peter Metcalf, St. Paul's-Kent, Chestertown

Peter Metcalf, Ph.D., has retired from a career in the chemical and pharmaceutical industry. He is currently an investment advisor located here on the Eastern Shore. He has served as treasurer of St. Paul's Parish, Kent, and has taught as a member of the Practitioner Faculty of the Finance Department of Johns Hopkins University. He is registered as an Investment Advisor with the State of Maryland and is a CFA charter holder. He holds a B.S. degree from the California Institute of Technology and a Ph.D. degree from Cornell University.

Al Smith, Holy Trinity, Oxford Over ten years experience with the Board of Managers, as chair of the Finance



Committee, Standing Committee representative during the transition, appointed member, then elected member. Participated in choosing the present manager and renewal of that manager. Drafted the investment policy.

Currently co-chair of diocesan Stewardship Committee; Development and Finance chair, Camp Wright; and senior warden, Holy Trinity, Oxford.

Served on the publicity committee for Bishop Sorge. Elected to the Standing Committee, and served as Vice President. Have served as president of Talbot Mentors, the Oxford Community Center, and the Historical Society of Talbot County. Currently the vice-president of Talbot Hospice Foundation and was co-chair of the Oxford Fire Company building fund.

Ecclesiastical Court

Elect one lay to serve for five years

The Ecclesiastical Court meets rarely. It goes into session only if there are serious charges against a priest or deacon and the accused refuses to accept the bishop's finding of guilt and his or her proposed punishment. The Court's members then convene to hear evidence and decide whether the clergy person is guilty or not guilty. There are five members, three clergy and two lay, with one elected each year in a rotation. In the event of a trial, knowledge of Title IV of the Episcopal Church's canons would be essential.

Bonny Anderson, St. Andrew's, Sudlersville

As a person who has been involved on both the parish and diocesan level, I am aware of many governance and canonical regulations. This background is necessary for anyone on the Ecclesiastical Court. Members must be able to listen with an informed mind.

My volunteer work in the church has been a centerpiece of my adult life to date. I have been a Sunday School teacher, vestryman and senior warden, member of Diocesan Council, treasurer and chairman of the Camp Wright Committee, member and president of the Standing Committee, member of the Finance Committee and currently communication coordinator for the diocesan ECW. All of these experiences have informed the rest of my volunteer and work activities. In addition, I find that church attendance gives me a sense of meaningful community and a focus for organizing my thoughts and deeds.

Ed Hammond, St. Paul's, Berlin I have been a lawyer for more than 40 years, something of which I am not very proud. I was a Company Commander in the Army, something of which I am very proud.

I supervised our Sunday School (when we had kids in the church) for 21 years. I have avoided the vestry, because I found it to be divisive and the antithesis of what I hold dear in my relationship with God. I am a court-certified mediator, including medical mediations, for the Circuit Courts of Maryland.

Peggy Kent, St. Paul's by-the-Sea, Ocean City

I have been a practicing attorney for over twenty years and a Domestic & Juvenile Master for eleven of those years. Because of the nature of my work, I have been able to develop a sense of people and their motivations, their concerns and their desires. With that skill, I can approach a situation with empathy and common sense.

I sit on numerous committees through the judiciary, including a committee on representing children in the legal system, and a Rules Committee which views how we operate within the legal system and whether our procedures are equitable and just.

Bishop's Appointments Requiring Consent of Convention

Chancellor of the Diocese	Mr. Ernest Cornbrooks, Esq.	St. Peter's, Salisbury
Archivist of the Diocese	Mr. Arthur Leiby	Emmanuel, Chestertown
Clericus Facilitator	The Rev. Allen LaMontagne	St. Paul's - Kent, Chestertown
Bishop's Guild Chair	Mrs. Peggy Rogers	Christ Church, St. Michaels

Chairs of Committees to the 141st Convention

Resolutions with Debate	The Rev. Dr. Robert Gribbon	Old Trinity, Church Creek
Resolutions of Courtesy & Appreciation	Mrs. Melanie Merryweather	Christ Church, Cambridge
Nominations	Mr. Rodney Dean	St. Paul's by-the-Sea, Ocean City

Constitutions & Canons

Mrs. Cynthia Jurrius	Trinity Cathedral, Easton	Class of 2012
The Rev. Carl Mosley	Holy Spirit, Ocean City	Class of 2012

Commission on Ministry

The Rev. Nanese Hawthorne	St. Luke's, Church Hill	Class of 2010	Appointed 1-year term
Mr. Stephen Dustin	St. Paul's, Centreville	Class of 2011	Appointed 2-year term
The Rev. Daniel Gross	Emmanuel, Chestertown	Class of 2012	Reappointed 3-year term
The Rev. Donald Whalen		Class of 2012	Reappointed 3-year term
Mr. Richard Bogan	St. Augustine's, Ches. City	Class of 2012	Reappointed 3-year term
Mrs. Sylvia (Sis) Givens	Christ Church, Cambridge	Class of 2012	Appointed to 3-year term

Camp Wright Committee

Mr. Matte Anderson		Class of 2012
Ms. Courtney Pippen		Class of 2012
Mrs. Joann Walters	St. Paul's, Centreville	Class of 2012
Mr. Al Smith	Holy Trinity, Oxford	Class of 2012
The Rev. Charles Osberger	Old Wye, Wye Mills	Class of 2012

Trinity Cathedral Chapter

Mrs. Joan Bennett	Holy Trinity, Oxford	Class of 2012
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Convocational Representatives to Diocesan Council

North:	Ms. Kerry Lanoutte
Middle:	The Rev. Dr. William Ortt
South:	Mr. Ron Geesey

Resolutions to Change Diocesan Constitution and Canons

Resolution 1

Submission of Resolutions to Change Constitution

(Last year's Resolution 2 was passed, and is now up for its second reading.)

Purpose: To amend Article XV Amendments to Constitution to require that amendments to the Constitution be submitted 120 days before Convention instead of 90 days.

This amendment is requested by the Standing Committee, and the Committee on Constitution and Canons recommends its adoption.

Resolved, that Article XV, Sec.1 (a) of the Diocesan Constitution be amended to require that amendments to the Constitution be submitted 120 days before Convention instead of 90 days by replacing the words “at least ninety (90) days” with the words “at least one hundred twenty (120) days” where they appear in Article XV, Sec. 1 (a).

Explanation: Before the change in the Convention date from late January to late February, the deadline for submission of amendments was late October, and all work could be completed before Thanksgiving. It was much easier to coordinate with other diocesan organizations and to obtain a quorum at meetings before the Thanksgiving-Christmas season. With the change in Convention time, the existing 90-day deadline arrives at Thanksgiving and the 60-day deadline at Christmas. Setting up meetings, getting individuals to sit still long enough to discuss a matter, and getting mailings out is difficult with the press of the season. Also, this will enable any resolution under consideration to be presented at the first convocation meetings in early December.

Resolution 2

Submission of Resolutions

Purpose and Rational: To amend Canon 102.06 to delete the requirement that resolutions to Convention can wait until 7 days before Convention to be submitted and to require that all resolutions for debate be submitted 60 days before Convention. This will enable the delegates to review and discuss resolutions prior to any discussion and debate on the floor of Convention. This resolution does not pertain to amending the Constitution or the Canons.

This amendment is requested by the Standing Committee, and the Committee on Constitution and Canons recommends its adoption.

Resolved, that Canon 102 Procedure of Convention is hereby amended to read as follows:

Canon 102

Procedure of Convention

Sec. 102.06 **Motion or Resolution in Writing.**

.061 **Delivered to Secretary in Writing 60 days before Convention.**

All resolutions submitted by Lay Delegates, Clergy Delegates, Vestries, the Cathedral Chapter, and/or Bishop's Committees shall be delivered to the Secretary of Convention sixty (60) days prior to Convention. A financial impact statement shall be included which covers all anticipated costs of implementation by the Diocese and/or parishes. The Secretary shall forward submitted resolutions promptly to the Committee on Resolutions.

.062 **Late Resolutions.** Resolutions submitted to the Secretary less than sixty (60) but at least ten (10) days prior to the Convention shall also be forwarded to the Committee on Resolutions. A financial impact statement shall be included which covers all anticipated costs of implementation by the Diocese and/or parishes. Resolutions received by the Secretary less than ten (10) days prior to Convention shall be deferred to the Annual Convention in the following year.

.063 **Waiver.** The requirements of this section may be waived only by a majority vote of Convention.

Resolution 3

Committee on Resolutions

Purpose: To adopt a new Canon 408 to establish a Committee on Resolutions and set out its procedures. This is intended to replace what has been known as the Committee on Resolutions for Debate. The proposed Canon 408 does not pertain to amending the Constitution or the Canons.

This amendment is requested by the Standing Committee, and the Committee on Constitution and Canons recommends its adoption.

Resolved, that Canon 408 Of the Committee on Resolutions be hereby adopted to read as follows:

Canon 408

Of the Committee on Resolutions

Sec. 408.01 **Appointment of Committee.** During each Annual Convention the Bishop shall appoint a Committee on Resolutions comprised of a cleric and a lay communicant in good standing from each one of the three Convocations for a one year term. The Secretary of Convention shall be a member ex officio. The Committee members shall serve from the adjournment of the Convention at which they were appointed until the adjournment of the next Convention. No appointed person shall serve more than three consecutive terms.

Sec. 408.02 **Work of Committee.** The Committee, in consultation with the proponent(s) of each resolution submitted in a timely manner, shall review the format and wording. The final text of each resolution, as determined by the proponents, will be made available to all Delegates at least thirty (30) days prior to the Convention by the Committee. The Committee shall present each resolution for questions or clarification and may present its own recommendation to the Convocation meetings held immediately prior to the Convention.

Sec. 408.03 **Late Resolutions.** Resolutions, which have been received by the Secretary within sixty (60) days of Convention and forwarded to the Committee, shall be reviewed by the Committee. At the sole discretion of the Committee such resolutions, either in their original form or as they may be amended by the Committee, may be submitted to the Convention for consideration.

Sec. 408.04 **At Convention.** The Committee on Resolutions shall present to the Annual Convention all resolutions submitted in a timely manner and late resolutions which it has deemed appropriate. The Committee may present its recommendation on each resolution.

Resolution 4

Camp Wright Committee Membership

Purpose and Rationale: The campers attending Camp Wright as well as a large number of active members of Circle of Friends reside outside of the Diocese. They still have a great loyalty and provide significant support to the camp. This change allows them to be part of the decision-making process and governance decisions concerning Camp Wright. Also the designation “priests” has been changed to “clergy” to make it clear that deacons are eligible.

This amendment is requested by the Camp Wright Committee and the Committee on Constitution and Canons recommends its adoption.

Resolved, that Canon 407 Of the Committee on Camp Wright, Sec. 407.01 Composition be hereby amended to read as follows:

Canon 407

Of the Committee on Camp Wright

Sec. 407.011 **Composition.** The Committee on Camp Wright shall consist of not less than ten (10) members. At least two (2) members shall be clergy canonically resident in the Diocese. The rest shall be laypersons. At all times each Convocation shall be represented.

Resolution 5

Camp Wright Committee Chairman

Purpose and Rationale: This change no longer requires that the Chairman of the Committee on Camp Wright be chosen from the Committee members. It allows the Bishop more flexibility in determining the selection of the Chairman. It also allows for additional participation on the Committee.

This amendment is requested by the Camp Wright Committee and the Committee on Constitution and Canons recommends its adoption.

Resolved, that Canon 407 Of the Committee on Camp Wright, Sec. 407.05 Organization be hereby amended to read as follows:

Canon 407

Of the Committee on Camp Wright

Sec. 407.051 **Organization.** The Bishop shall select the chairperson of the Committee, who shall serve for a three (3) year term. The chairperson shall appoint a Secretary and a Treasurer, neither of whom need be a member. The Committee shall establish an Executive Committee, and such other sub-committees as it may deem desirable for its efficient functioning, and may assign thereto such responsibilities and authorities as it deems proper. The Committee may select a Director and other appropriate leaders to direct and administer the camping program, and shall establish a procedure to solicit applications and supervise admissions to the camp. The committee may select also a manager to direct the use, maintenance and care of its physical property and facilities. The Committee may establish and pay compensation and benefits for the Director and the leaders and other employees, within budgetary limits.

Resolution 6

Cathedral Dean

Purpose: To amend Canon 502.045(a) to delete the

- (i) requirement that the term of the Cathedral Dean is limited by the tenure of the Bishop,
- (ii) limitation of six months on any extended service,
- (iii) the up to one year grace period with full salary and benefits, and
- (iv) language about seeking a new calling.

The amendments are requested by the Cathedral Chapter to contribute to “stability in community, leadership, and finances,” a stated goal set forth in the Cathedral’s Profile, May 2008. The Cathedral Search Committee also identified the need for these amendments in the course of the search process for a new Dean, and they are of the opinion that these amendments will strengthen this position.

This resolution is recommended by the Committee on Constitution and Canons for adoption.

Resolved, that Canon 502.045(a) Powers and Term of Dean of the Cathedral be hereby amended to read as follows:

Canon 502

Of the Cathedral of the Diocese

Sec. 502.045 **Dean of the Cathedral.**

.045(a) **Powers and Term.** The Dean of the Cathedral shall have charge of the worship and work of the Cathedral under the supervision of the Bishop. He or she shall serve at the pleasure of the Bishop. If requested to do so by the ecclesiastical authority, the Dean of the Cathedral may continue in his or her office of Dean following the period of service of the out-going Bishop.

Resolution 7

Congregational Indebtedness

Purpose and Rationale: In proposing this Canon 605 and Canon 606, the Standing Committee seeks to provide support and information to congregations regarding difficult issues about which some congregations have little expertise. The Committee acknowledges that while parishes are in many ways autonomous, all are part of the Diocese of Easton. We are called to help each other, and an extra set of eyes and heads reviewing plans may prevent difficulties in the future.

This canon would provide a guideline to help congregations decide how much they might reasonably borrow. It does not set limits on how much congregations can spend. The provision for Standing Committee approval of any encumbrance or alienation of real property is part of The Episcopal Church canon already. This proposed canon is based on similar canons from the Dioceses of Delaware, Virginia, and Southern Virginia.

The Committee on Constitution and Canons makes no recommendation.

Resolved, that Canon 605 Of Congregational Indebtedness be hereby adopted:

Canon 605

Of Congregational Indebtedness

Sec. 605.01 **Approval Required.** Any indebtedness incurred by a Congregation shall require the approval of the Bishop and Standing Committee, except:

(a) indebtedness for permanent improvements, replacements or additions to real estate or equipment where the amount of such indebtedness, plus indebtedness of every kind already existing, shall not exceed 150% of the average annual receipts of such Congregation during the past three years; and

(b) indebtedness for current expenses where the amount of such indebtedness, plus all indebtedness previously incurred for current expenses and still existing, shall not exceed 20% of the current total receipts of such Congregation during the preceding fiscal year; and the payment of all such indebtedness shall be provided for in the budget of the next ensuing fiscal year with reasonable expectation of its payment out of the receipts of the next two years.

.02. **Exclusions to income.** In computing receipts under Sec. 605.01, unrestricted income from or for endowments or from or by bequests shall be included. Restricted income shall not be included.

Resolution 8

Church Architecture and Construction

Purpose and Rationale: In proposing this Canon 606 and Canon 605, the Standing Committee seeks to provide support and information to congregations regarding difficult issues about which some congregations have little expertise. The Committee acknowledges that while parishes are in many ways autonomous, all are part of the Diocese of Easton. We are called to help each other, and an extra set of eyes and heads reviewing plans may prevent difficulties in the future. A Commission on Buildings would assist congregations planning construction or renovation by providing them with expertise to evaluate building plans in terms of utility, beauty and legal requirements. The Commission review would augur well for the aesthetic and structural soundness of proposed construction or renovation, as well as the qualifications of any contractor.

The Committee on Constitution and Canons makes no recommendation.

Resolved, that Canon 606 Of Church Architecture and Construction be hereby adopted:

Canon 606

Of Church Architecture and Construction

Sec. 606.01. **Election of Commission.** The Convention shall elect annually, from nominations made by the Bishop, a Commission of five persons, two members of the clergy, two registered architects and one registered contractor, who shall constitute the Commission on Church Architecture and Construction.

Sec. 606.02. Submission of Plans for Building or Renovation.

.021 Any parish and all Diocesan authorities, agencies and departments, before entering into a contract for the construction or renovation of any Church, Parish House, Rectory or other building, shall present to the Commission, Site Plans, Preliminary Plans, Working Drawings and Specifications, in the above order, for its recommendations and suggestions.

.022 Such documents shall be prepared, and construction shall be supervised, by an architect or engineer licensed to practice in Maryland.

.023 In addition, all such parishes and missions and all Diocesan authorities, agencies and departments shall submit to the Commission a written construction contract approved by the Chancellor. In the event the amount of contract is in excess of \$25,000, a performance bond shall be required of the contractor.

.024 The requirements of this Section, except for the requirement of a written contract, may be modified or waived by the Commission.

Sec. 606.03. Report of Commission. The Commission shall report in writing its suggestions and recommendations to the parish, mission, Diocesan agency, authority or department within thirty days of receipt of the proposed plans.

Resolutions with Debate

Resolution 9

Memorial to General Convention Proposed Commemoration of Saints Andronicus and Junia

Resolved, That this 141st Convention direct the Secretary of Diocesan Convention to forward the following resolution to the Secretary of General Convention on or before March 20, 2009:

Resolved, That this 141st Convention of the Diocese of Easton memorialize the General Convention to add to the calendar of saints (otherwise known as *Lesser Feasts and Fasts*) of the Episcopal Church on a trial use basis the feast day of May 17 for Saints Andronicus and Junia, Apostles, identified in Romans 16:7 and venerated for 1400 years in Eastern Orthodoxy and for over three decades in Anglican Churches in the U.S.A. and Canada.

Explanation: As written in St. Paul's Letter to the Romans (16:7): "Greet Andronicus and Junia, my relatives and prison companions; they are notable Apostles, and they were in Christ before me." These Apostle saints, who model a ministry of evangelism and building up local Churches, women and men working together in the Church, prison ministry and faithfulness despite persecution—all needs of the Church today, are suitable models in the Communion of Saints for all the baptized. This feast can function with these different emphases as supplementary and complementary for all people. Paul called them outstanding Apostles; it would be fitting for the wider church to honor them in like fashion.

Since 1984 some parishes in the Episcopal Church have celebrated this feast day, long hidden from our knowledge because of the mistranslation of Junia's name in Romans 16:7. (The evidence for the correct translation has now been well documented by Dr. Eldon J. Epp.) God the Holy Spirit gave both these saints gifts, and today the Spirit is giving men and women in our diocese gifts of ministry, an echo of their discipleship. They also represent our acceptance of the Spirit calling both men and women to all lay and ordained ministries in our Church.

Submitted by: The Rev. Nathaniel W. Pierce, St. Philip's, Quantico

Resolution 10

Covenant of Companion Relationship

Resolved, that the 141st Convention of the Diocese of Easton, in seeking to engage in opportunities for collaborative mission and ministry between dioceses within the worldwide Anglican Communion and recognizing the work of the Companion Relationship Committee established by the 139th Diocesan Convention, endorse the formation of a Companion Diocese Relationship between this diocese and the Diocese of the North Eastern Caribbean and Aruba (NECA) in the Church in the Province of the West Indies, beginning on the 27th day of February 2009 and continuing until Diocesan Convention 2014 or terminated by mutual consent; and be it further

Resolved, that the Bishop of Easton be empowered to appoint a representative Companion Relationship Commission to implement, nurture and monitor this relationship; and be it further

Resolved, that the Companion Relationship Commission work with representatives of the Diocese of the North Eastern Caribbean and Aruba to endorse a similar resolution of relationship between these two dioceses at the Diocese of the North Eastern Caribbean and Aruba's 2008 Diocesan Synod meeting; and be it further

Resolved, that upon passage of these resolutions by both parties' governing bodies, such resolutions be sent to the Partnership Service Officer in the Episcopal Church's Office of Anglican and Global Relations and to the Anglican Communion Office in London.

Explanation: In December 2007, the Diocese of Easton hosted a delegation from the Diocese of the North Eastern Caribbean and Aruba. On the eve of the 140th Convention of the Diocese of Easton, the Diocese of the North Eastern Caribbean and Aruba hosted a delegation from our diocese. During the interim between the 140th and 141st Conventions of the Diocese of Easton, the Companion Relationship Committee spent time in deeper conversation with Bishop Errol Brooks and other representatives from the Diocese of the North Eastern Caribbean and Aruba (NECA), regarding potential opportunities for shared ministry and mission. Once passed, this resolution will commit our Diocese to building a deeper relationship with Bishop Brooks, his Diocesan Staff and the people of the Diocese of the North Eastern Caribbean and Aruba in order to encourage and strengthen the people of both dioceses as they endeavor to spread the good news of Christ to all God's people within the two dioceses and throughout the world. (See also, the "Report of the Companion Relationship Committee to the 141st Convention of the Diocese of Easton," contained herein.)

Financial Impact of this Resolution: Diocesan operating budget line for 2009 is \$8,000.

Submitted by: The Companion Relationship Committee: The Rev. Bryan Glancey; The Very Rev. Samuel Hartman; The Very Rev. Frieda Malcolm; Ms. Julia Moore, Diocesan Council Liaison; The Rev. Gordon Morrison; The Rev. Mark Nestlehatt, Committee Chair; The Very Rev. Charles Osberger; The Rev. Ed Pippin; The Rt. Rev. James Shand; Ms. Julie Waterhouse.

Reports from 2008 140th Convention's Resolutions

Response to Resolution 7 Companion Diocese Relationship

In February 2008, Diocesan Convention unanimously passed Resolution 7, which acknowledged our diocese's desire to identify opportunities for collaborative mission and ministry between the Diocese of Easton and another diocese of the Anglican Communion under the guidance of The Episcopal Church's (TEC) Companion Diocese Program of the Office of Anglican and Global Relations.

Additionally, Resolution 7 asked the Committee to make a report to the 141st Convention of the Diocese of Easton containing its findings and recommendations regarding establishing a Companion Diocese Relationship. This report recommends a specific diocese, outlines the principles of the relationship, as well as the term of the proposed relationship.

Background: In July 2007, following four months of deliberation and due diligence, the Companion Relationship Committee recommended to Bishop Shand four dioceses from within the Anglican Communion for his consideration. In late August, Bishop Shand presented to the Committee his findings and reflections regarding these four dioceses. During the meeting, Bishop Shand was animated and excited by his conversation with Bishop Errol Brooks in the Diocese of the North Eastern Caribbean and Aruba. Bishop Brooks had told Bishop Shand about his time serving as a counselor at Camp Wright in the early 1970s when Bishop Brooks was a seminarian. (During the 1970s and 80s, the Diocese of Easton maintained a relationship with the Diocese of Antigua and many of that diocese's theological students served at Camp Wright during the summer). The connection between the two bishops seemed genuine and the committee encouraged Bishop Shand to continue to explore a relationship with the Diocese of the North Eastern Caribbean and Aruba (NECA).

In December 2008, our diocese hosted a delegation from NECA that included Bishop Brooks and his wife, Rosena; the Venerable Peter Daley, one of two Archdeacons; and Mr. John Cole, the diocesan youth minister. During their stay the delegation visited the Northern, Middle, and Southern Convocations, attended Bishop and Mrs. Shand's Advent Open House, as well as the monthly clericus gathering and the Rev. Lori Babcock's ordination to the priesthood, which was held at Trinity Cathedral. Most importantly, the bishops and staff members from both dioceses met and spoke candidly with one another about challenges within the two dioceses, as well as their own sense of the general state of the Anglican Communion regarding issues of biblical interpretation and human sexuality. By the end of their visit, the vast majority of the clergy and hundreds of laypeople from our diocese had met a member of the delegation.

The next step, which occurred in mid-February 2008, allowed the committee to complete its due diligence work and move forward in the process by sending a delegation from Easton to visit Bishop Brooks and the Diocese of the North Eastern Caribbean and Aruba. Bishop Shand, the Very Rev. Frieda Malcolm, and the Very Rev. Charlie Osberger spent time on Antigua, St. Kitts, Nevis and Montserrat before returning in time for the 140th Convention of the Diocese of Easton.

During the past year, both dioceses have worked to further clarify each other's positions on various matters in the life of the Communion and to identify possible ways in which we may work and minister together as participants in the Companion Diocese Program. In order for the relationship to be officially recognized by the Episcopal Church and the Anglican Communion, resolutions must be passed by both dioceses. Our opportunity to enter into this relationship occurs during the 141st Convention. The Diocese of the North Eastern Caribbean and Aruba will have the same opportunity during their triennial Diocesan Synod meeting later this year.

The Diocese of the North Eastern Caribbean and Aruba (NECA): As we move forward with this relationship, we all may need to learn a little more about the Diocese of NECA and the twelve islands that make up this diocese. The Leeward Islands, as this region is called, lie due east of Puerto Rico and the U.S. and British Virgin Islands. Running north to south between the Anegada Passage and the Martinique Passage, Anguilla, St. Martin/Sint Maarten, St. Barts, Saba, St. Eustatius, Barbuda, St. Kitts, Nevis, Antigua, Montserrat, and Dominica are the eleven principal islands. Aruba, which is not in the Leeward Islands, lies off the coast of Venezuela and is also part of the diocese for cultural reasons. The majority of the Anglican congregations are found on the islands of Antigua and St. Kitts, with Bishop Brooks overseeing almost sixty congregations on these twelve islands. It is a diocese where the traditional economies of agriculture, fishing, and shellfishing are being displaced by a sophisticated tourism industry and an influx of second-home owners. Another challenge for the diocese is the departure of young people who leave for university studies and never return due to a lack of

job opportunities within the diocese. Thus, in many respects the Diocese of Easton and the Diocese of NECA share similar situations and challenges.

Principles of Partnership: As those who share in God's grace with each other we, as partners in the work of God affirm that:

1. We are called to invest our lives and resources in God's ministry to:
 - a. "Proclaim by word and example the Good News of God in Christ."
 - b. "Seek and serve Christ in all persons, loving our neighbor as ourselves."
 - c. "Strive for justice and peace among all people, and respect the dignity of every human being."
2. God has given the Church in these two dioceses a variety of complimentary gifts in the ministry of equipping the Church to fulfill its mandate for the glory of Christ Jesus.
3. In seeking to fulfill this covenant, we recognize that our abilities for mission and ministry do not depend on human criteria such as wealth, education, experience, and other attributes, but on the Holy Spirit.
4. It is both an honor and an obligation for Christians to assist one another in God's work.
5. Service should be carried out in a spirit of mutual respect and trust.
6. Mutual accountability is an integral aspect of Christian stewardship.

As partners, the Diocese of the North Eastern Caribbean and Aruba and the Diocese of Easton commit themselves to:

1. Foster the ongoing support of prayer within their parishes and missions for the congregations, clergy and bishop of the covenant partner.
2. Seek a greater knowledge of one another through learning about the covenant partner's life, traditions, history, challenges and joys of daily life, and witness to the Gospel.
3. Create opportunities to build relationships among congregations, clergy, and the people in the two dioceses.

Term of Covenant: The Committee recommends an initial term of five years to begin at the 141st Convention of the Diocese of Easton and to continue until Diocesan Convention 2014. The Covenant would be renewable for an additional five-year term upon written consent from both parties.

Respectfully submitted on behalf of the Committee: The Rev. Mark Nestlehutt

Companion Relationship Committee: The Rev. Bryan Glancey, St. Andrew's, Hurlock; The Very Rev. Samuel Hartman, St. Mary Anne's, North East, Dean of the Northern Convocation; The Very Rev. Frieda Malcolm, St. Alban's, Salisbury, Dean of the Southern Convocation; Ms. Julia Moore, Diocesan Council liaison, Christ Church, Cambridge; The Rev. Gordon Morrison, St. Peter's, Salisbury; The Rev. Mark Nestlehutt, Christ Church, St. Michaels, Chairperson; The Very Rev. Charles Osberger, Wye Parish, Wye Mills and Queenstown, Dean of the Middle Convocation; The Rt. Rev. James Shand, Bishop; Ms. Julie Waterhouse, St. Mary Anne's, North East, MDG Representative

Response to Resolution 11 Captain John Smith 2008 Commemoration

On August 8, 9, 10, 2008, Shrewsbury Parish celebrated the 400th anniversary of the landing of Captain John Smith at Shrewsbury Neck and his reading of a psalm to the Tockwogh Tribe, the Native Americans he encountered there. That historic day marked the first recorded religious event in what is now the entire state of Maryland and the very beginning of Christianity in America. Our goal for the weekend was to connect the events of that August four hundred years ago with the life of the church in AD 2008.

The weekend began with Friday evening Vespers where Bishop James Shand dedicated a new stained glass window in Shrewsbury Church. The original oratorio, "Sassafras Dawn," written by Michael Strauss, was performed for the first time. The score, based on an original Chaconne theme (a Chaconne is a baroque dance form, a set of variations over a repeating bass line) worked as a grid. Upon this grid, were overlaid three ancient Episcopal hymns, Morning, Noon, and Evening, sung by the chorus. Between the hymns were heard original settings of two psalms, Numbers 1 and 98. That beautiful service was followed by dinner and keynote speaker Helen Roundtree, PhD, who literally wrote the book on John Smith.

Saturday morning began with an array of nationally recognized authorities on pre-colonial Maryland, who presented

early history of the area including Shrewsbury Towne, New Yarmouth, The Meeting House, and the Virginia/Maryland political intrigue which centered on William Claybourne and pre-Kent County. Original historic maps, relevant to the occasion, were on display.

At 1:00 p.m. the core event, the reenactment of the landing, took place. Re-enactors from Williamsburg arrived on the shallop and Captain John Smith and crew waded ashore to meet with the Tockwogh tribe portrayed by the Nause Wai-Wash Band of Indians from the Eastern Shore. Captain Smith, portrayed by Mark Schneider, read the actual psalm that was read on that day 400 years ago.

On Saturday evening and Sunday afternoon, the play by Ivor Noel Hume, "SMITH! Being the Life and Death of Capt'n John," was presented at Washington College in Chestertown. It was directed by our own Earl Lewin.

Sunday morning focused on the dedication of the Captain John Smith and Tockwogh Memorial Chapel at Shrewsbury. Bishop Shand celebrated, assisted by Father Hughes and Chief Winterhawk.

The words that best summarize the anniversary weekend are education, understanding, and healing.

What happened to the Tockwogh? After their friendly encounter with John Smith in 1608, the Tockwogh disappeared from recorded history. By the time of the first English settlement thirty years later, there was no trace of them. No mention of the ruins of the village's being found is ever made - in the Virginia Colony records, in Claiborne's settlement records, or the post 1634 Maryland Colony records. Perhaps they moved south down the Bay to take advantage of European trade. Maybe they perished due to disease brought by Smith's crew. They may have been absorbed by the Nanticoke Nation or they may have been slaughtered by their arch enemies, the Susquehanna. Today, the name and the legend of the Tockwogh live on.

Submitted by: The Rev. Thomas R. Hughes, Jr., Shrewsbury, Kennedyville

Response to Resolution 12 St. Andrew's Draft of a Proposed Anglican Covenant

"Diverse but not divided" seems to summarize and characterize the intense task force discussions and three Diocese of Easton convocation meetings held during the spring and summer of 2008. Our last Diocesan Convention adopted a resolution calling for the appointment of a special task force to examine the St. Andrew's draft of the covenant for the Anglican Communion. This Anglican Covenant was originally proposed in the Windsor Report 2004, and was further proposed by the Primates and the Joint Standing Committee of the Anglican Consultative Council in subsequent meetings. The St. Andrew's draft version was sent to the provinces, churches, and commissions of the Anglican Communion for consultation, reflection, and response.

The St. Andrew's Task Force, appointed by Bishop Shand, met five times in April and May to discuss in depth the St. Andrew's draft covenant. A study resource developed by the International Concerns Committee (INC) Task Force of the Executive Council of The Episcopal Church, designed to assist the bishops and their dioceses in looking at the draft of the proposed Anglican Covenant, provided the initial methodology for approaching this draft covenant. During the five meetings, the Task Force considered this draft covenant in the context of the basic principles of our Anglican and Episcopal identity, and the ramifications of each of these for our parishes, our diocese, our provincial church, and the Anglican Communion.

In addition, the Task Force developed a format for the subsequently convened convocation meetings held in early June at Emmanuel, Chestertown, St. Alban's, Salisbury, and Trinity Cathedral, Easton. Each gathering followed the same basic format that included opening prayers, a participatory Bible conversation based on the concept of covenant found in Isaiah 43:5-6, introductory remarks by Bishop Shand, and then small group discussions that examined what it means to be Episcopalian and Anglican at a time when the very foundations of the Anglican Communion seem to be shaken by turmoil and uncertainty.

Bishop Shand's introductory remarks at each of the Convocation meetings set the tone and provided some much needed background information that helped inform the subsequent small group discussions. Reflecting on both his consecration nearly six years ago and his sense of what being a bishop means, he said he has become increasingly aware of his responsibilities not only in and for this diocese, but in a much broader sense for the whole church.

Next, Bishop Shand provided a succinct summary of the four instruments of communion that help bind the entire Anglican Communion together and shape some of our Anglican identity: 1) the Archbishop of Canterbury; 2) the Anglican Consultative Council (which he described as a large Diocesan Council because its members include bishops,

priests, deacons, and lay members, all elected from their respective provinces); 3) the Lambeth Conference; and 4) the Primates. With the exception of the first one of these, the others are relatively new, with the Lambeth Conference beginning in the latter half of the 19th century, the Anglican Consultative Council first starting in the 1960s, and the Primates gatherings beginning in the 1970s.

Finally, Bishop Shand gave a preview of the Lambeth Conference which he was scheduled to attend the following month. Called by the Archbishop of Canterbury once every ten years, this meeting was according to a letter each of the attendees received from the Archbishop, being designed to help each of them become better bishops in order to foster and make a better church. Bishop Shand said that he thought that the first three or four days would be spent entirely in small group prayer and Bible study sessions, allowing plenty of time for reflection, listening, discernment, and, hopefully, the development of cooperative collegiality.

The heart of each of the Convocation meetings was the small group discussion time. Attendees were randomly placed in small groups and then asked to share with each other the meaning of Anglican/Episcopal identity by considering the following four questions designed to start and stimulate conversation:

- 1) Do you see yourself primarily as an Anglican? As an Episcopalian? Neither? Why?
- 2) Does the Covenant's description of what we hold in common as Anglicans match your own experience of what it means to be an Anglican/Episcopalian Christian? What do you like about it? What, if anything, do you think is missing?
- 3) How do you think the Anglican understanding of the Christian faith is the same or different from other Christian traditions you've known?
- 4) What does your group want the bishop to hear as he prepares to attend the Lambeth Conference this summer?

In the plenary sessions that wrapped up each of the convocation meetings, each of the small groups reported back on the final question under consideration, that of what they wanted to tell the bishop as he prepares for Lambeth. The responses ranged far and wide and included the following:

- We love and trust you and that you'll make the right decisions.
- As Christians and Episcopalians, we value the Anglican Communion but don't want you to compromise our national identity and values.
- Listen, be listened to, don't try to convince anyone against their will, and finally, let's move on.
- Look for commonalities, opportunities to create community with those with whom we may disagree.
- Draft covenant seems to be reactive and problem centered; allow for work of Holy Spirit in loving cooperation.
- Strengthen relationships but if there's a wrong then speak up and address it.
- Concentrate on similarities with others since we already know our differences all too well.
- Remember the gifts and value of diversity which should not be sacrificed or pushed aside.
- Don't get too worked up over the draft covenant because it will all work itself out.
- We want to continue in the Anglican Communion or else we become just a national sect; however, not everyone is comfortable with this at all costs.
- We'll keep you in our prayers that you pray and listen and keep an open mind.
- Relax and let the Holy Spirit help you hold on to unity.
- Not enough about the laity in the draft covenant and the fact that Bishop Robinson is not invited is contrary to what the Archbishop of Canterbury seems to want to do.
- We understand that when you go, you embody us as a diocese. We want you to think about embodying us as "a diverse group rather than a divided group."

So, perhaps that best sums it all up: diverse but not divided. If the Diocese of Easton can continue in conversation while maintaining its unity, perhaps there is hope for the greater church and the Anglican Communion, with or without a covenant, however the Holy Spirit leads.

Respectfully submitted on behalf of the committee: The Rev. Michael Reddig
Members of the St. Andrews Task Force: Mr. Jim Campbell, Wye Parish; The Rev. David Dingwall, St. Paul's by-the-Sea, Ocean City; Mrs. Edith Foley, St. Paul's-Kent, Chestertown; The Rev. Bryan Glancey, St. Andrew's, Hurlock; The Rev. David Michaud, St. Andrew's, Princess Anne; The Rev. Jonathan Mitchican, St. Peter's, Salisbury; The Rev. Michael Reddig, Christ Church, Cambridge; Mr. Paul Reid, St. Mary Anne's, North East; The Rev. Nicholas Sichangi, Shrewsbury Parish, Kennedyville; The Rev. Robert Smith, St. Mark's, Perryville; The Rev. Charles Walthall, All Faith Chapel, Tunis Mills; The Rt. Rev. James Shand, *ex officio*

Resolutions of Courtesy and Appreciation

The Committee for
Resolutions of Courtesy and Appreciation
on Behalf of the 141st Annual Meeting of
The Convention of the Diocese of Easton,
The Episcopal Church on The Eastern Shore of Maryland

Whereas extensive planning and countless hours of preparation have contributed to the success of this Convention, the Committee for Resolutions of Courtesy and Appreciation submits the following heartfelt resolutions:

Be it resolved that this Convention express its profound gratitude to all who planned and executed the 141st Annual Meeting: Bishop Shand, Canon to the Ordinary Heather Cook, the Bishop's Administrative Assistant Lynn Anstatt, Administrator of Finance Ruth Alexander, Administrative Support Carol Osborne and the volunteers at Bray House, as well as the personnel of the Hyatt Regency, Chesapeake Bay Resort.

Be it further resolved that this Convention express its appreciation to the Great Choptank Parish and the Rev. Michael Reddig for hosting the Convention Eucharist, and to Dorothy Lewis, Director of Music, as well as the participating choir members and Liturgy and Music Committees.

Be it resolved that this Convention express its gratitude for the expertise of those who presented workshops, those who presented reports to Convention on the work of the diocese and its various ministries, and Debra Dragone, Secretary of Convention, Willard "Burry" Parker, Esq., Dispatch of Business, Ernest Cornbrooks, Esq., Chancellor of the Diocese, and the Rev. Gregory L. Powell, Vice President of Diocesan Council, who provided additional leadership on the floor of this Convention.

Be it resolved that this Convention send greetings and prayers for healing to the former Bishops of the Diocese of Easton, the Rt. Rev. Elliott L. Sorge and his wife Marjorie; and the Rt. Rev. Martin G. Townsend and his wife Barbara; and greetings to the Most Rev. Katharine Jefferts Schori, Presiding Bishop.

Be it further resolved that this Convention greet the clergy and families new to the diocese, wish godspeed to the clergy moved and moving or retired from the diocese, and acknowledge the ongoing faithful work of the clergy both active and retired, the Standing Committee, the Treasurer and the Department of Finance, the Diocesan Council, the Committee for Constitution and Canons, and the staff of the *Eastern Shore Episcopalian*.

Be it resolved that this Convention extend thanks to Joel Poorman for his faithful and capable service as well as unfailing good humor while serving as head of the Department of Finance.

Be it also resolved that this Convention express its gratitude for the presence of our friends from the Diocese of North Eastern Caribbean and Aruba, the Rt. Rev. Errol Brooks and his wife, Rosena, and the Rev. Glenville Edwards.

Be it resolved that this Convention recognize the achievements of its seminarians, acknowledge the newly ordained, new members of parishes and new lives born this year, and remember loved ones who have passed on to a new life during the past twelve months joining the church triumphant.

Be it further resolved that this Convention hold Karen Swartout in prayer after the death of her husband, the Rev. Richard Swartout.

Be it also resolved that this Convention hold his family in prayer after the death the Rev. Harold S. McGee.

Be it resolved that this Convention embrace the theme of “Listening,” affirm its belief in the Gospel of Jesus Christ, and subscribe to the practice of the Church as contained in *The Book of Common Prayer* as authorized by the General Convention of the Episcopal Church in 1789, 1892, 1928 and 1979. Thanks be to God for all gifts.

Submitted by: Melanie Ayres Merryweather



Seal of the Diocese of North Eastern Caribbean and Aruba

Parochial Clergy

Places of Ministry & Year of Residency February 2009

James J. Shand	Diocese of Easton	12-15-75
Charles E. Osberger	Old Wye/St. Luke's	05-01-86
Robert T. Gribbon	Old Trinity, Church Creek	12-01-87
Beverly Smith Porteus	Trinity, Elkton	06-28-90
Samuel H. Hartman	St. Mary Anne's, North East	12-12-90
Nathaniel W. Pierce	St. Philip's, Quantico	01-25-91
Bryan E. Glancey	St. Andrew's, Hurlock	11-30-93
Walter E. Reuschling	St. John's Chapel, Cornersville	06-07-94
Ronald D. Knapp	St. Paul's, Hebron	11-29-96
Thomas R. Hughes	Shrewsbury, Kennedyville	04-29-98
Michael D. Moyer	St. Paul's, Berlin	05-24-99
Gregory L. Powell	St. Mary's, Pocomoke City	05-25-99
William J. Ortt	Christ Church, Easton	09-08-99
Stephan E. Klingelhofer	Shrewsbury, Kennedyville	01-05-01
Kenneth S. Thom	All Hallows, Snow Hill	05-19-01
Laura M. Dorsey	Grace Church, Mt. Vernon	09-15-01
Michael P. Lokey	St. Paul's, Marion Station	09-15-01
Melody P. Sutherland	Christ Church, Kent Island	09-15-01
Frieda L. Malcolm	St. Alban's, Salisbury	12-04-01
Michael D. Reddig	Christ Church, Cambridge	03-20-03
Glenn A. Duffy	Holy Spirit, Ocean City	11-20-03
Mark S. Nestlehutt	Christ Church, St. Michaels	01-20-04
Abigail C. Nestlehutt	Christ Church, St. Michaels	01-20-04
Jack M. Mason	St. Paul's, Vienna	05-02-04
David R. Green	Christ Church, Kent Island	09-13-04
David A. Dingwall	St. Paul's by-the-Sea, Ocean City	01-18-05
Charles L. Walthall	All Faith, Tunis Mills	02-07-05
Carol L. Callaghan	Christ Church, Easton	07-23-05
Gordon L. Morrison	St. Peter's, Salisbury	12-31-05
Heather E. Cook	Diocese of Easton	02-21-06
Robert R. Smith	St. Mark's, Perryville	12-01-06
G. Allen LaMontagne	St. Paul's-Kent, Chestertown	01-25-07
Nanese A. Hawthorne	St. Luke's, St. Andrew's, Church Hill	02-28-07
Christopher D. Jubinski	St. Paul's, Centreville	03-26-07
David N. Michaud	St. Andrew's, Princess Anne	06-02-07
Daniel L. Gross	Emmanuel, Chestertown	09-17-07
Dennis L. Morgan	St. Alban's, Salisbury	11-10-07
Carl E. Mosley	Holy Spirit, Ocean City	11-10-07
Michele B. Bond	St. Paul's, Trappe	11-13-07
Walter F. Burgess	Christ Church, Denton	09-05-08
Penelope Morrow	St. Paul's by-the-Sea, Ocean City	10-04-08

Serving in Parishes but not Canonically Resident in the Diocese of Easton (no vote)

Places of Ministry & Diocese of Residency

Frederick Houghton	Christ Church, Stevensville	Diocese of Eastern Michigan
J. Edwin Pippin	St. Augustine's, Chesapeake City	Diocese of Maryland
Nicholas Sichangi	Shrewsbury, Kennedyville	Kenya
John N. Tinklepaugh	St. Clement's, Massey	Diocese of Pennsylvania
Paul Winters	Christ Church, St. Michaels	2003 ELCA
James R. Seale	Holy Trinity, Oxford	Diocese of Maryland
Mary Garner	St. Peter's, Salisbury	Diocese of Southern Virginia

Non-Parochial Clergy

City of Residence & Year of Canonical Residency February 2009

Robert G. Kurtz	Berlin, Md.	1968
Custer Ruley, Jr.	Seaford, Del.	1975
Gregory S. Straub	New York, N.Y.	1976
William P. Chilton	Easton, Md.	1979
John B. Birdsall	Williamsville, N.Y.	1981
Elliott L. Sorge	Highlands Ranch, Colo.	1983
Robert L. Bast	Peachtree City, Ga.	1986
Thomas G. Garner, Jr.	Signal Mountain, Tenn.	06-01-87
M. Douglas Girardeau, Jr.	Salisbury, Md.	09-17-87
David C. Tontonoz	Salisbury, Md.	03-15-88
Richard E. Hayes	Bridgewater, Va.	11-01-89
Richard J. Herschel	Norwich, Norfolk, England	11-01-89
Rodney K. Brown	Millsboro, Del.	01-15-90
Christopher M. Porteus	Elkton, Md.	08-11-90
Howard "Doc" Whitaker	Greystone, N.J.	11-12-90
Ronald S. Fitts	Rock Hall, Md.	01-14-91
George R. Murray, Jr.	Salisbury, Md.	04-06-02
Martin G. Townsend	Springfield, W. Va.	1992
Graham T. Rowley	Salisbury, Md.	08-30-93
Reese S. Rickards	Fruitland, Md.	12-21-94
Ervin A. Brown	Baltimore, Md.	02-12-96
Eliot G. Frederic	Hampton Bays, N.Y.	02-12-96
E. Owen Groman	Wilmington, N.C.	03-12-98
R. Bradley Laycock	Salem, Va.	10-05-00
Jerome P. Nettleton	Cookeville, Tenn.	09-15-01
Carl H. Beasley	York, Pa.	07-29-03
Donald Whalen	Pocomoke, Md.	11-18-03
David G. Robinson	Rock Hall, Md.	11-30-04
Edward S. Gleason	Washington, D.C.	06-27-05
Constance W. Robinson	Rock Hall, Md.	07-16-05
Donald E. Moore	North Garden, Va.	10-24-07

Friday Evening Devotions

In the Early Evening

Book of Common Prayer page 139

Leader: Bless the Lord who forgives all our sins.

People: His mercy endures for ever.

Phos hilaron (said together)

O gracious Light,
pure brightness of the everliving Father in heaven,
O Jesus Christ, holy and blessed!

Now as we come to the setting of the sun,
and our eyes behold the vesper light,
we sing your praises O God: Father, Son, and Holy Spirit.

You are worthy at all times to be praised by happy voices,
O Son of God, O Giver of life,
and to be glorified through all the worlds.

A Reading

It is not ourselves that we proclaim; we proclaim Christ Jesus as Lord, and ourselves as your servants, for Jesus' sake. For the God who said, "Out of darkness let light shine," has caused his light to shine within us, to give the light of revelation -- the revelation of the glory of God in the face of Jesus Christ. *2 Corinthians 4:5-6*

A period of silence may follow. Prayers may be offered for ourselves and others.

The Lord's Prayer

The Collects

Almighty Father, whose blessed Son before his passion prayed for his disciples that they might be one, as you are and he are one: Grant that your Church, being bound together in love and obedience to you, may be united in one body by the one Spirit, that the world may believe in him whom you have sent, your Son Jesus Christ our Lord; who lives and reigns with you, in the unity of the Holy Spirit, one God, now and for ever. *Amen.*

Lord Jesus, stay with us, for evening is at hand and the day is past; be our companion on the way, kindle our hearts, and awaken hope, that we may know you as you are revealed in Scripture and the breaking of bread. Grant this for the sake of your love. *Amen.*

Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to God from generation to generation in the Church, and in Christ Jesus for ever and ever. *Amen.*

Leader: Let us bless the Lord.

People: Thanks be to God.